

Total Rewards.
Total You.



Spring Into Savings

Our **Total Rewards** e-newsletter promotes the many benefits and resources we offer to support you and your family physically, emotionally, financially, and socially all year long.



Need your pay before payday?

Ever had one of those weeks where your car breaks down and your kiddo needs to pay for soccer right before payday? Life happens, and we've got you covered with [Payactiv](#). Our Earned Wage Access (EWA) benefit provides access to your earned wages without loans, interest, or a credit check before payday. To learn more or access wages early, visit the [Payactiv Earned Wage Access page](#).



Sweat it out without the financial heat

Let's face it — finding the motivation to work out can be tough, especially when the cost becomes a roadblock. We've got solutions to keep you sweating without emptying your wallet.

- [One Pass Select](#) offers discounts at thousands of topnotch facilities starting at \$10/month.
- **You want more, we have more** — free classes! Check out [HUSK](#) for free on-demand workout classes and more gym discounts.
- **Enrolled in UHC?** Don't forget to snag your \$150 [Fitness Reimbursement](#) on mindfulness apps, fitness equipment, or gym memberships.



Dive into summer savings

Who says fun in the sun has to burn a hole in your wallet? Not us! [TicketsatWork \(Access Code: FMCNA\)](#) is your passport to summer savings! Unlock discounts from top theme parks to hotels, car rentals, and more.

Late looking into summer camps or child care? [ComPsych](#), (Web ID: 1251) our Employee Assistance Program, has concierge services to find support in your area. [Bright Horizons](#) also has nanny and day camp discounts, plus [Sittercity](#) to even help with care for your furry friends. Learn more at www.clients.brighthouse.com/fmc.



Have questions? Please visit the [ESC](#) or call 855-362-6247.

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Tell us at employee.communications@freseniusmedicalcare.com.



You're an important part of Fresenius Medical Care. In return for all that you do, we provide you with a wide range of Total Rewards, including benefits and programs focused on supporting your overall well-being – the Total You.

Our Health, Wealth, Career, and Life benefits and programs are designed to help you thrive at work and at home. For more information, visit the enhanced ESC or download the Total Rewards mobile app.

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